

Statement of Commitment to Child Safety and Child Safe Principles

G.A.T.E.WAYS has a zero tolerance to child abuse. We are committed to promoting child safety and protecting *all* children who access our programs, including Aboriginal and Torres Strait Islander children, children from linguistically and/or diverse backgrounds, and those with a disability. We are committed to creating an organisation that embeds the *Child Safe Standards*, so that children are safe and feel safe. At G.A.T.E.WAYS, we place the child at the centre of every decision we make, ensuring that these value children's safety above all else.

We are committed to:

- The safety and well-being of all children who access our programs.
- Providing children with positive and nurturing experiences.
- Ensuring that our children are not exploited or harmed during our programs.
- Reporting any suspected cases of abuse.
- Ensuring our programs are culturally inclusive and respectful of alternative beliefs.

Under the terms of their agreement with G.A.T.E.WAYS, all staff have declared that they have not:

- Been found guilty by a Court of a sexual offence or an offence against a person (including a student or child).
- Been dismissed retired or resigned from any previous employment or volunteer role following allegations that you were involved in improper conduct of a sexual or violent nature with a student or a child.
- Been subject to any disciplinary procedure by your current or previous employer where the disciplinary sanction is still current.
- Had action taken against you by any current or previous employer that may be relevant to your fitness to be employed in a school and to work with children.
- Had action taken against you by any current or previous employer involving issues relating to the safety and welfare of children or young people.

We are committed to embedding child safe principles in everything we do, so students are provided with learning experiences in a child safe environment.

The G.A.T.E.WAYS Team